



**SPORTS AUTHORITY OF INDIA**  
( PERSONNEL DIVISION )

J.N. Stadium Complex  
East Gate No. 10, Lodhi Road  
**New Delhi – 110 003.**

F.No.SAI/Pers/1604/2000 / 834

June 8, 2016

**NOTIFICATION**

**Subject : Sexual harassment of women at work place (Prevention, Prohibition and Redressal Act 2013) : reconstitution of Internal Complaints Committee for SAI Head Office**

In supersession of all earlier orders, Director General, SAI is pleased to reconstitute the Internal Complaints Committee for SAI Head Office to look into the complaints of Sexual Harassment of women employees working in SAI HQ, Delhi (including 5 Stadia located in Delhi).

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|-------|--|---|-----------------|
| (i)   | Ms. Rachana Govil, Executive Director      | - | Chairperson     |
| (ii)  | Ms. Jarina H Bazliel (from YWCA)           | - | Member          |
| (iii) | Dr. Meenu Dhingra, SSO                     | - | Member          |
| (iv)  | Shri Uma Dutta, Dy. Director               | - | Member          |
| (v)   | Ms. Anjula Bhatnagar, UDC (Pers. Division) | - | Member          |
| (vi)  | Shri P.K. Raghav, Dy. Director (Personnel) | - | Member Convener |

Ms. Kalpana David from YWCA will continue to represent in the pending cases and submit her report.

2. The Committee will examine the complaints referred to it on the subject and submit its findings/report to the Competent Authority in a time bound manner in the following prescribed procedures :-


- (a) The Internal Complaints Committee will act as the Inquiry Authority appointed by the Disciplinary Authority in cases of sexual harassment by virtue of proviso to Rule 14(2) of CCS (CCA) Rules read with Rule 3-C of the CCS (Conduct) Rules, 1964. The report of the Committee will thus be deemed as an inquiry report. The Disciplinary Authority may act on the report in accordance with the rules.

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- (b) The Committee should function strictly according to the guidelines of Ld. Supreme Court in the Vishaka Judgement and must make an annual report to the Competent Authority concerned of the complaints and action taken thereon.
- (c) In addition to complaints related to sexual harassment, the Committee will make itself visible by adopting various preventive mechanisms, creating awareness by organizing training workshops and also deal with matters of general interest to the Committee.
- (d) The Committee will function within its jurisdiction.
3. This may be given wide publicity amongst the Officers/staff of SAI HQ (including 5 Stadia located in Delhi).

This issues with the approval of Competent Authority.

  
( S.C. Sharma )  
Director (Personnel)

To,

Chairperson and all Members of the Committee

Copy to :-

1. All Divisional Heads in SAI Head Office
2. All Stadia Administrators
3. AD to DG, SAI
4. PA to Secretary, SAI
5. Hindi Section (for Hindi version)
6. Office Order Folder